

Anti-Slavery and Human Trafficking Statement

Purpose of This Statement

Vedder Price P.C. together with the other Vedder Price entities referred to below (collectively, “**Vedder Price**”, “**we**”, “**us**”, or “**our**”) are committed to trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and in our supply chain. This statement sets out the steps we have taken to understand potential modern slavery risks within our business structure and supply chain, as well as the steps taken to reduce these risks.

About Us

We are a global business-focussed law firm with offices located in nine cities around the world. To find out more about the firm and the legal services that it provides, please see our [website](#).

This statement applies to the following entities:

- Vedder Price P.C., having its headquarters at 222 N. LaSalle Street, Chicago, IL.
- Vedder Price LLP, a limited liability partnership incorporated under the laws of England and Wales and registered under number OC366572 and having its registered office address at 4 Coleman Street, 6th Floor, London EC2R 5AR. Vedder Price LLP is authorized and regulated by the Solicitor’s Regulation Authority.
- Vedder Price (CA) LLP, having principal addresses at 1925 Century Park East Suite 1900, Los Angeles, CA 90067, USA and 1 Post St Suite 2400, San Francisco, CA 94104, USA.
- Vedder Price (FL) LLP, having a principal address at 600 Brickell Avenue Suite 1500, Miami, FL 33131, USA.
- Vedder Price Pte. Ltd., having its registered address at 10 Collyer Quay #37 06/10, Ocean Financial Centre, Singapore, 049315.

Our Supply Chain

We endeavour to procure only goods and services necessary to provide legal services to our clients, for recruitment purposes, management of our staff and partners and provision of offices, facilities and infrastructure.

As an office-based professional services firm, there is a relatively low risk of modern slavery, servitude or human trafficking within our business or supply chain. We carry out the checks, appropriate to the risk, when engaging our suppliers, all of which we expect to operate to appropriate moral and ethical standards.

Our Policies

We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chain or in any part of our business. We regularly review and update all our policies.

Our Anti-slavery and human trafficking policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain. We also have policies and procedures in place relevant to tackling modern slavery, including policies addressing codes of business conduct, anti-bribery and corruption, and whistleblowing. Our policies are regularly reviewed and updated.

Risk Assessment and Due Diligence Processes

Based on our locations and the nature of our business, we do not consider that Vedder Price poses a significant risk of modern slavery or human trafficking.

However, in cases where we identify a potential risk, we take steps to monitor and reduce it by conducting the necessary due diligence and improving our procurement practices as much as possible.

Our risk management and procurement personnel engage with our suppliers to confirm that our vendors are adhering to our shared goals to trade ethically and source responsibly. To help identify and monitor the risk of slavery and human trafficking in our supply chain we also:

- encourage our staff to raise concerns about any issue or suspicion of modern slavery in any part of our business or supply chain at the earliest possible stage, including by utilizing our ethics and compliance hotline to report ethical concerns;
- encourage openness and will support anyone who raises genuine concerns in good faith under our whistleblowing policy, even if they turn out to be mistaken. We are committed to ensuring no one suffers any detrimental treatment as a result of reporting in good faith their suspicion that slavery of whatever form is or may be taking place in any part of our own business or in any part of our supply chain; and
- where concerns are raised, we will use necessary and proportionate means to appropriately address those concerns.

Education


To ensure our staff and, in particular, those with procurement responsibilities understand the risks of modern slavery and human trafficking in our supply chain and our business, we educate our staff accordingly (in particular, by making available the abovementioned policies).

Responsibility

The Office of the General Counsel is responsible for implementing and monitoring progress of this statement and our related policies in this sector as they relate to anti-slavery and human trafficking.

Approval

This anti-slavery and human trafficking statement has been reviewed in consideration of the previous financial year. It was approved by Vedder Price P.C.'s Board of Directors on March 20, 2024.



Dana S. Armagno, Director and Operating Shareholder

Date: April 4, 2024

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